

Welcome to Your Reports!

2019 Best Places to Work in Cincinnati

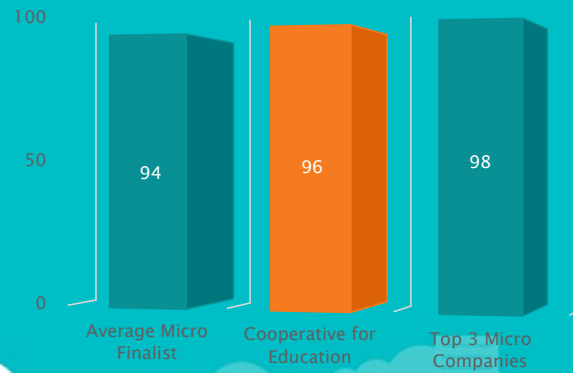
YOUR SCORE

96.39

By participating in the Best Places to Work program, you are demonstrating your commitment to employee engagement and creating an advantage over your competition.

This program measures a wide range of research-validated workplace factors that impact employee engagement and satisfaction. Best Places to Work foster a workplace where employees willingly go above and beyond in their work, advocate for the organization and intend to stay into the future.

This year, 14 of your employees completed the survey. The average of their responses creates your organization's Best Place to Work score. Scores can range from 0-100 with 100 being the best possible score.



14

HIGHLY ENGAGED EMPLOYEES

100% OF YOUR PEOPLE

Your People

Highly Engaged

Highly Favorable, Advocate, Intend To Stay, High Discretionary Effort

0

MODERATELY ENGAGED EMPLOYEES

0% OF YOUR PEOPLE

Disengaged

Negative, Lack Commitment, Impact Productivity Of Others

Moderately Engaged

Moderately Favorable, Held Back, Opportunity For Increased Performance

Barely Engaged

Indifferent, Lack Motivation, At-Risk For Retention

0

DISENGAGED EMPLOYEES

0% OF YOUR PEOPLE

0

BARELY ENGAGED EMPLOYEES

0% OF YOUR PEOPLE

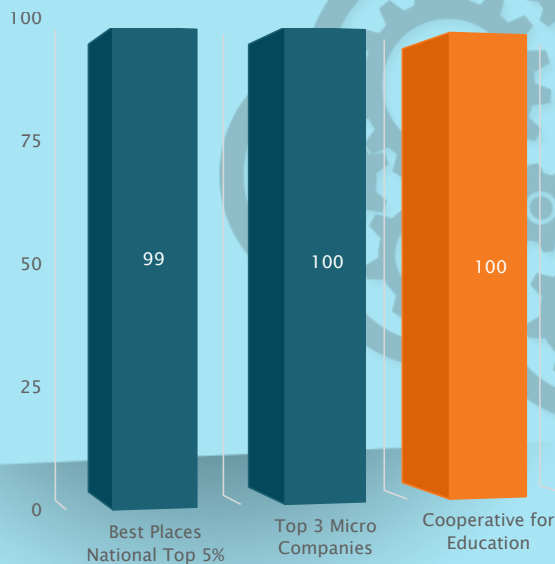
For your information

The top scoring Best Places to Work have created a workplace where 97% of employees are engaged.

What word best describes your work environment?

Supportive

TOP WORD AT COOPERATIVE FOR EDUCATION



Knowing What Matters

When employees feel valued by their organization, they are far more likely to be engaged. Year after year, this single factor proves to be one of the largest drivers of employee engagement. How did **Cooperative for Education** stack up?

The senior leaders of the organization value people as their most important resource.



Now What?

Below is one recommendation you can leverage to make your workplace better. Note: Our upgraded reports will provide additional recommendations based on your item scores.

Explain pay and benefits thoroughly and often.

You should be sharing pay and benefit information from the day of hire - and making sure the new employee really understands that information shortly after. Create one page "cheat sheets" that can be stored on the organization's intranet to access information at any time.

Can you hear me?

Employees were invited to provide optional responses to several open-ended questions during the survey. Your employees shared 32 comments. Here is a random sampling of their responses:

I love working for CoEd. Every day, I get up and am excited to go to work. I believe 100% in the cause and feel blessed to work with such an amazing group of people who share my values and passion. It's great to work in such a functional, low-drama workplace. A place where we all put our service above ourselves; where we are committed to excellence; where we support each other no matter what; and where obstacles and problems are treated not as negatives, but as positives - as new opportunities to serve, show excellence, and cheer each other on. I am blessed to work at CoEd!

I love working for CoEd. Every person I work with is passionate about their role and the organization as a whole. My co-workers step in whenever I need help and I know that if I am ever struggling, someone will be there to help me succeed. My work is engaging and allows me to develop new skills. My work schedule is flexible and the benefits are great. I would definitely recommend CoEd to anyone I know.



Because I really do strongly agree that our organization does all of these things really well. And when situations arise when things are less than perfect, we function well enough as a team to resolve the problems and get back on track.



CoEd has provided tremendous opportunity for growth professionally and personally and senior leadership truly cares about the staff as individuals. I have and will continue to refer friends and contacts to apply to work here!





CoEd not only offers great benefits, such as health insurance, flex time, and PTO, but the environment in the office is positive, welcoming, and a great place to grow in your career.



Questions? Comments? We're here to help!

✉ Email us at bestplaces@quantumworkplace.com

☎ Call us at 1-888-415-8302