

Form 114a	Recor	d of Auth	orization to				
Department of the Treasury							
Financial Crimes Enforcemen Network (FinCEN)	les Enforcement						
May 2015	Do not send to	FinCEN. Retain t	this form for your records.				
-		orm 114a may be			COOP	ERA20240001	
	ve an obligation to file a Report of	of Foreign Bank					
1. Owner last name or entit COOPERATIVE FO			2. Owner first name			3. Owner M.I.	
4. Spouse last name (if jointly filing FBAR - see instructions below) 5. Spouse first name					6. Spouse M.I.		
I/we declare that I/we have provided information concerning <u>17</u> (enter number of accounts) foreign bank and financial account(s) for the filing year ending December 31, <u>2024</u> to the preparer listed in Part II; that this information is to the best of my/our knowledge true, correct, and complete; that I/we authorize the preparer listed in Part II to complete and submit to the Financial Crimes Enforcement Network (FinCEN) a Report of Foreign Bank and Financial Accounts (FBAR) based on the information that I/we have provided; and that I/we authorize the preparer listed in Part II to receive information from FinCEN, answer inquiries and resolve issues relating to this submission. I/we acknowledge that, notwithstanding this declaration, it is my/our legal responsibility, not that of the preparer listed in Part II, to timely file an FBAR if required by law to do so.							
7. Owner signature (Author	ized representative if entity)	8. Date	9. Owner or entity TI	N 10.		a X EIN b SSN/ITIN	
			<u>YYY 311545464</u>			c Foreign	
11. Spouse signature		12. Date	13. Spouse TIN	14.	. TIN type	a 🔛 EIN b 📃 SSN/ITIN	
Dett			YYY		-	c Foreign	
Part IIIndividual or En15. Preparer last name	tity Authorized to File FBAR on b	Dehalf of Person 16. Preparer fir		file. 17. Prepar	er M.I.	18. Preparer PTIN	
REILLY 19. Address		ANNAMARI 20. City	<u> </u>	B 21. State	3 P00431897 22. ZIP/postal code		
1 EAST 4TH STR		CINCINNA	mт	ОН	45202		
	Preparer's (item 15) employer's (En		25. Employer EIN	26. Prepar		-	
code US CLA	RK, SCHAEFER, HAC	KETT & C	31-0800053	CLARK,			
			Signature Authorization Rec				
services. The completed red	ted by the individual or entity gran cord <u>must</u> be signed by the individ ntity must be registered with FinCl	lual(s)/entity gran	ting the authorization (Part I) a	nd the indivi	dual/ent	ity that will file the	
Read and complete the acc	ount owner statement in Part I.						
To authorize a third party to file the Foreign Bank and Financial Accounts Report (FBAR), the account owner should complete Part I, items 1 through 3 (as required), sign and date the document in Part I, items 7/8 and complete items 9 and 10. Item 7 may be digitally signed.							
Accounts Jointly Owned by Spouses (see exceptions in the FBAR instructions) If the account owner is filing an FBAR jointly with his/her spouse, the spouse must also complete Part I, items 4 through 6. The spouse must also sign and date the report in items 11/12, (item 11 may be digitally signed) and complete items 13 and 14. A third party preparer may be one of the spouses of the jointly owned foreign account. In this case, both spouses must complete Part I of form 114a in its entirety. The third party preparer (spouse) that will file the FBAR on behalf of both spouses will complete Part II in its entirety (do not use such terms as see above, or same as item							
number x). Complete Part II, items 15 through 18 with the preparer's information. The address, items 19 through 23, is that of the preparer or the preparer's employer if the preparer is an employee. Record the employer's information (if any) in items 24 and 25. If the preparer does not have a PTIN, leave item 18 blank. The third party preparer <u>must</u> sign in item 26 (digital signature acceptable) of Part II indicating that the FBAR will be filed as directed by the authorizing authority.							
	l, and the person listed in Part II as on and the filing itself, both for a po DO NOT SEND THIS REC	eriod of 5 years.			should	retain copies	
420011 04-01-24					Rev	. 10.7 May 21, 2015	

Form 990

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Internal Revenue Service	

Т

AF	or th	e 2024 calendar year, or tax year beginning and	ending		
B c a	heck if	le: C Name of organization		D Employer identific	cation number
	Addr	COOPERATIVE FOR EDUCATION			
	Name Chan			31-15454	54
	Initia		Room/suite	E Telephone number	
	Final	2300 MONTANA AVENUE STE 101		513-661-	7000
	termi ated			G Gross receipts \$	3,863,257.
	Amer returr	CINCINNATI, OH 45211		H(a) Is this a group re	turn
	Appli tion	^{ca-} F Name and address of principal officer: JOSEPH BERNINGER		for subordinates	? Yes 🗶 No
	pend	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u>I</u> T	ax-e>	empt status: 🔀 501(c)(3) 🗌 501(c) () (insert no.) 🗌 4947(a)(1)	or 🗌 527	If "No," attach a	list. See instructions
	Vebs			H(c) Group exemption	
		f organization: 🔀 Corporation 📄 Trust 🦳 Association 🦳 Other	L Year	of formation: 1997 N	State of legal domicile: OH
Pa	rt I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: TO PI	ROVIDE	EDUCATIONAI	J
Governance		IMPROVEMENT SERVICES AND OTHER CHARITABLE			
er nő	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	
Ň	3				14
ي م	4	Number of independent voting members of the governing body (Part VI, line 1b)			13
ies	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			20
Activities	6	Total number of volunteers (estimate if necessary)			134
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	0 . Current Year
				3,408,652.	3,194,495.
ne	8	Contributions and grants (Part VIII, line 1h)		302,195.	221,851.
Revenue	9	Program service revenue (Part VIII, line 2g)		567,993.	200,341.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-4,295.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,274,545.	3,616,687.
	12 13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		305,582.	394,850.
	14			0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), line 4)		2,014,741.	2,139,820.
ses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)396, 70	00.	••	••
Ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,341,237.	1,245,577.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,661,560.	3,780,247.
	19	Revenue less expenses. Subtract line 18 from line 12		612,985.	-163,560.
or		· · · · · · · · · · · · · · · · · · ·		ginning of Current Year	End of Year
lanc	20	Total assets (Part X, line 16)		6,848,465.	6,779,320.
Ass ABa	21	Total liabilities (Part X, line 26)		2,089,598.	2,101,483.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		4,758,867.	4,677,837.
Pa	rt II		· ·	· · ·	
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer				Date		
-	JOSEPH BERNINGER, EXECUTIVE DIRECTOR						
	Type or print name and title						
	Preparer's name	Preparer's signature		Date	Check	PTIN	
Paid	id ANNAMARIE B. REILLY ANNAMARIE B. REILLY 05/29/25 Self-employed P00431897						7
Preparer	parer Firm's name CLARK, SCHAEFER, HACKETT & CO. Firm's EIN 31-0800053						
Use Only	se Only Firm's address 1 EAST 4TH STREET						
	CINCINNATI, OH 45202 Phone no. 513-241-3111						
May the IRS discuss this return with the preparer shown above? See instructions							
LHA For	Paperwork Reduction Act Notice, see the separ	ate instructions. 432	2001 12-10-24			Form 990	(2024)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2024) COOPERATIVE FOR EDUCATION	31-1545464 Page 2
Pa	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO PROVIDE EDUCATIONAL IMPROVEMENT SERVICES AND OTHER CH	
	SERVICES TO FINANCIALLY STRESSED COMMUNITIES AND EDUCATI	
	INSTITUTIONS AND EDUCATE NORTH AMERICANS ABOUT GUATEMALA	A, ITS POVERTY
	AND EDUCATIONAL SERVICES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,078,583. including grants of \$ 394,850.) (Reve	nue \$)
	COED'S RISE YOUTH DEVELOPMENT PROGRAM GETS KIDS INTO SCH	IOOL AND ENSURES
	THEY CAN REACH THE MILESTONE OF HIGH-SCHOOL GRADUATION (FOCUSING
	PRIMARILY ON EVENING THE PLAYING FIELD FOR GIRLS, WHO AR	E OFTEN THE
	FIRST TO BE PULLED OUT OF SCHOOL IN GUATEMALA). THE PROG	RAM GOES FAR
	BEYOND A TRADITIONAL SCHOLARSHIP, PROVIDING TUTORING AND	MENTORING,
	COMPREHENSIVE SOCIAL SUPPORT, AND PERSONAL DEVELOPMENT C	PPORTUNITIES
	THAT TRANSFORM STUDENTS INTO THE NEXT GENERATION OF LEAD	ERS. IN 2024,
	813 GIRLS AND 243 BOYS BENEFITED FROM RISE.	
4b	(Code:) (Expenses \$ 835,880. including grants of \$ 0.) (Reve	nue \$ 221,851.)
	THE BRIDGES PROGRAM CREATES AWARENESS THAT DRIVES PEOPLE	,
	WORLD TO ACTION THROUGH SERVICE, ENABLING INDIVIDUALS TO	
	THEIR GIFTS AND TALENTS CAN BEST BE CALLED FORTH TO HELP	
	2024, THE BRIDGES PROGRAM EDUCATED MORE THAN 620 INDIVID	
	WORLD THROUGH 27 EDUCATIONAL PRESENTATIONS (BOTH VIRTUAL	
	IN-PERSON) AND INVOLVED 134 VOLUNTEERS IN DIRECT SERVICE	
	GUATEMALA.	
4c	(Code:) (Expenses \$499,067. including grants of \$0. (Reve	nue \$ 0 •)
	COED'S SPARK READING PROGRAM TRANSFORMS STUDENTS INTO EN	THUSIASTIC.
	COMPETENT, AND LIFELONG READERS BY PROVIDING CHILDREN'S	•
	IMPOVERISHED SCHOOLS IN RURAL GUATEMALA AND TRAINING TEA	
	PRACTICES FOR EARLY LITERACY INSTRUCTION. THROUGHOUT 202	
	TRAINED 220 TEACHERS FROM 25 SCHOOLS, BENEFITING 5,370 S	
	STUDIES SHOW THAT KIDS IN SPARK CLASSROOMS TYPICALLY LEA	
	MUCH AS KIDS IN NON-SPARK CLASSROOMS.	
	MOCH AS KIDS IN NON-SPARK CLASSROOMS:	
<u> </u>		
4d	Other program services (Describe on Schedule O.)	0
	(Expenses \$ 690,446. including grants of \$ 0.) (Revenue \$	0.)
4e	Total program service expenses3,103,976.	- 000
		Form 990 (2024)
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705		
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Form	990	(2024)

Form 990 (2024) COOPERATIVE FOR EDUCATION Part IV Checklist of Required Schedules FOR EDUCATION

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			<u> </u>
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	х	1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete		37	
_	Schedule D, Parts XI and XII	12a	X	├───
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Δ	├───
α	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	х	1
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		43	<u> </u>
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	х	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			[
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
•	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
02		32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
55		33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			<u> </u>
54		34		х
35 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
07		37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
00	Notes All Forms 000 filese are used to complete Ochockila O	38	х	
Pa		00		
	Check if Schedule O contains a response or note to any line in this Part V			\square
		<u></u>	Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5		100	110
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1b 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
v	(gambling) winnings to prize winners?	1c	х	
432004	(gambing) withing to pheo withold.			(2024)
.5200-	4		-	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				v	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			Yes	No
20	filed for the calendar year ending with or within the year covered by this return	2a	20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	·		2b	Х	
				3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	lccoun	t)?	4a	Х	
b	If "Yes," enter the name of the foreign country GUATEMALA , CANADA					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			_		37
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		1 5	7a		X
				7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	lired			x
	to file Form 8282?			7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	·0	7-		х
-	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file Fo		20 as required?	7g		
g h	If the organization received a contribution of qualified intellectual property, did the organization me ro			79 7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			- 11		
0		-		8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:			1		
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041) 	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		L
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				<u> </u>
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					37
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		0			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		X
<i></i>	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
40000	If "Yes," complete Form 6069.			Eorm	990	(2024)
432005	5 12-10-24					(2024)

Form	990	(2024)
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COOPERATIVE FOR EDUCATION

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X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

		I	I			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		14			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other				
	officer, director, trustee, or key employee?				2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervisio	on			
	of officers, directors, trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse				5		X
6	Did the organization have members or stockholders?				6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or				
	more members of the governing body?				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto persons other than the governing body?				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?	-	-		8a	Х	
	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
-	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev				•		
	the main about policies not required by the internal her	enue	<u>Coue.)</u>			Yes	N
10-	Did the organization have local chapters, branches, or affiliates?				10a	163	X
					IUa		
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha				104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the	form?	11a	~	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe				
	on Schedule O how this was done				12c	X	
13	Did the organization have a written whistleblower policy?				13	Х	
14	Did the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	Х	
	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient w	ith a				
	taxable entity during the year?				16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		-	ו			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zatior	ı's				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	-T (section	501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain)	on Sc	bodulo ()				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con			nolicy and	finan	ial	
	statements available to the public during the tax year.	ot C		, and y, and	man		
20	State the name, address, and telephone number of the person who possesses the organization's boo	ke or	d rocarda				
20	LIZA O'NEAL - 513-661-7000						
	2300 MONTANA AVENUE, STE. 401, CINCINNATI, OH 4521	1				990	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Jiga		(0	C)		Jaic	(D)	(E)	(F)
Name and title	Average hours per		Position (do not check more than one box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of			
	week	offic				r/trust		from	from related	other
	(list any hours for	Individual trustee or director						the	organizations	compensation from the
	related	e or d	stee			nsated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	truste	nal tru		oyee	ompei		1099-NEC)	,	and related
	below	ividua	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1)	line)	Ind	lns	Offi	Key	Hig	For			
(1) JOSEPH BERNINGER	40.00			v				126 620	0	2 504
EXECUTIVE DIRECTOR (2) LIZA O'NEAL	40.00			Х				126,629.	0.	2,584.
CORPORATE TREASURER	40.00			х				84,238.	0.	7,944.
(3) ABIGAIL GAIDE	40.00			Δ				04,230.	0.	1,944.
CORPORATE SECRETARY	40.00			х				55,739.	0.	7,426.
(4) ALEN AMINI	1.00							55,755.		7,4201
MEMBER		х						0.	0.	0.
(5) AURORA LAMBERT	1.00									
MEMBER		х						0.	0.	0.
(6) EMILY BLOCK	1.00									
MEMBER		х						0.	Ο.	0.
(7) JOHN BERNINGER	1.00									
MEMBER		Х						0.	0.	0.
(8) KENNETH PETREN	1.00									
MEMBER		Х						0.	0.	0.
(9) LAURA TRUJILLO	1.00									_
MEMBER		Х						0.	0.	0.
(10) MARY GEREN LUTZ	1.00									-
MEMBER	1 0 0	Х						0.	0.	0.
(11) MOLLY TYGER	1.00							0	0	0
MEMBER	1 0 0	Х						0.	0.	0.
(12) RICK CORCORAN JR. MEMBER	1.00	x						0.	0.	0.
(13) SR. ROMINA SAPINOSO	1.00	Δ						0.	0.	0.
MEMBER	1.00	х						0.	0.	0.
(14) BRIAN TODD	1.00	21								
CHAIR		х		х				0.	0.	0.
(15) ROLANDO ARCHILA	1.00									
VICE CHAIR		х		х				0.	Ο.	0.
(16) PATRICK FARFSING	1.00									
TREASURER		х		х				0.	0.	0.
(17) ERIC LANDEN	1.00									
SECRETARY		Х		Х				0.	0.	0.
432007 12-10-24					_					Form 990 (2024)

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Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploye	ees,	and	Hig	hest	t Co	ompensated Employee	s (continued)				
(A)	(B)			(C	;)			(D)	(E)			(F)	
Name and title	Average			Posit	tion			Reportable	Reportable			imate	d
	hours per		not ch unles					compensation	compensatio			ount c	
	week		cer and					from	from related			other	~
	(list any	tor						the	organization	I		pensat	tion
	hours for	direc				-		organization	(W-2/1099-MIS		•	om the	
	related	e or	stee		ŀ	Isate		(W-2/1099-MISC/	1099-NEC)			nizati	
	organizations	ruste	l tru		ee	mper		1099-NEC)			•	relate	
	below	dual t	Ition	_	lold i	st co yee	-					nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
				0	<u>× :</u>	τæ	ш.						
		-											
		1											
				-									
		-											
		1											
					-								
		-											
		-											
										_			
1b Subtotal								266,606.		0.	17	7,95	
c Total from continuation sheets to Part	VII, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								266,606.		0.	17	7,95	54.
2 Total number of individuals (including but							o re	ceived more than \$100.	000 of reportable	;			
compensation from the organization					,			,					1
compensation non the organization												Yes	No
• Did the evenening list and former offic		I.					ابت: ما			ſ		100	
3 Did the organization list any former office	, ,	,				·	0	• •	5				37
line 1a? If "Yes," complete Schedule J for											3		<u> </u>
4 For any individual listed on line 1a, is the													
and related organizations greater than \$1	50,000? If "Yes,	," coi	mple	te S	chec	dule	J fo	or such individual			4		<u> </u>
5 Did any person listed on line 1a receive o													
rendered to the organization? If "Yes," co	omolete Schedul	e.lfo	or su	ch n	erso	n		-			5		Х
Section B. Independent Contractors	<u> </u>		<u> </u>		0100	211							
1 Complete this table for your five highest of	compensated inc		nden		ntra	ctore	e th	at received more than \$	100 000 of comr	oneat	ion fro	m	
the organization. Report compensation for										Jensai			
	or the calendar ye	ear e	nain	g wi	un or	rwiti			ear.		(0)		
(A)								(B)	omiono	0	(C)		
Name and busine	ss address	NC	ONE	i			_	Description of s	ervices	0	ompen	satior	I
							+						
							+						
							\square						
2 Total number of independent contractors	(including but n	ot lin	nited	to tl	hose	e list	ed a	above) who received mo	ore than				
2 Total number of independent contractors \$100,000 of compensation from the orga		ot lin	nited	to tl	hose 0		ed	above) who received mo	ore than				

Form **990** (2024)

432008 12-10-24

					E F	OR EDUCA	TION		31-1545	464 Page 9
Pa	rt V	/111	Statement of Rev	enue						
			Check if Schedule O co	ontains a resp	onse	or note to any lin		(D)	(0)	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns	1a						
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b						
An O			Fundraising events							
ilar İlar			Related organizations							
Sins,			Government grants (contrib							
utio		T	All other contributions, gifts, g similar amounts not included a		3	194,495.				
d± G‡		g	Noncash contributions included in lir			<u> </u>				
Cor		•	Tabal Asial Base dia di				3,194,495.			
						Business Code				
e	2	а	DELIVERY TOURS	5		611710	221,851.	221,851.		
ervi		b								
n S Ven		C								
Program Service Revenue		d								
Pro		f	All other program service re	evenue						
			Total. Add lines 2a-2f				221,851.			
	3		Investment income (includi							
							198,314.			198,314.
	4		Income from investment of	-	-					
	5		Royalties	(i) Rea		(ii) Personal				
	6	2	Gross rents	6a	ai					
				6b						
			· · · · ·	6c						
		d	Net rental income or (loss)							
	7	а	Gross amount from sales of	(i) Secur		(ii) Other				
				7a 248,5	97.					
¢,		b	Less: cost or other basis	- 246 5	70					
venue		~		<u>7</u> ы 246,5 7с 2,0						
Reve			Net gain or (loss)				2,027.			2,027.
ler F			Gross income from fundraising							, -
Other			including \$	of						
			contributions reported on li	ine 1c). See						
			Part IV, line 18							
			Less: direct expenses							
			Net income or (loss) from fu Gross income from gaming	-						
	9	a	Part IV, line 19							
		b	Less: direct expenses							
			Net income or (loss) from g							
	10	а	Gross sales of inventory, le	ess returns						
			and allowances							
			Less: cost of goods sold							
		С	Net income or (loss) from s	ales of invento	ory	Business Code				
sn	11	а				Busilless Could				
oeu	l	a b								
scellaneo Revenue		c								
Miscellaneous Revenue		d	All other revenue							
~			Total. Add lines 11a-11d					001 051		0.0.0.0.11
	12		Total revenue. See instruction	IS			3,616,687.	221,851.	0.	200,341.
43200	9 12-	10-	24							Form 990 (2024)

432009 12-10-24

9

COOPERATIVE FOR EDUCATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	394,850.	394,850.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	284,560.	227,079.	13,095.	44,386
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,515,485.	1,198,797.	72,386.	244,302
в	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	193,317.	174,268.	3,883.	15,166
5	Payroll taxes	146,458.	118,948.	6,288.	21,222
1	Fees for services (nonemployees):		,		,
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
g	column (A), amount, list line 11g expenses on Sch 0.)	293,706.	129,805.	157,660.	6 241
2	Advertising and promotion	4,865.	1,330.	453.	<u>6,241</u> 3,082
		131,869.	118,282.	9,223.	4,364
3	Office expenses	63,804.	43,387.	3,828.	16,589
4	Information technology	05,0040	45,5076	5,0201	10,505
5	Royalties	73,204.	54,574.	3,493.	15,137
6		338,760.	324,871.	252.	13,637
7	Travel	550,700.	JZ4,0/I.	<u> </u>	13,037
3	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials	27,776.	15 650	349.	11,768
)	Conferences, conventions, and meetings	41,110.	15,659.	549.	11,/08
)					
1	Payments to affiliates			100	
2	Depreciation, depletion, and amortization	47,586.	46,593.	187.	806
3	Insurance	8,474.		8,474.	
ł	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.) PROGRAM MATERIALS	255,533.	255,533.		
		200,000	255,555.		
b					
C					
d					
	All other expenses	2 700 047	2 102 076	270 571	206 700
5	Total functional expenses. Add lines 1 through 24e	3,780,247.	3,103,976.	279,571.	396,700
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

432010 12-10-24

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Form 990 (2024)

11370529 758050 4000038276

32

33

Assets

Liabilities

Net Assets or Fund Balances

4,758,867.

6,848,465.

32

33

4,677,837.

6,779,320.

Form 990 (2024)

Form 990 (2024)		COOPERATIVE	FOR	EDUCATION
Part X	Bal	ance Sheet			

Check if Schedule O contains a response or note to any line in this Part X

Total net assets or fund balances

Total liabilities and net assets/fund balances

(A) (B) Beginning of year End of year 2,679,307. 1,786,846. 1 1 Cash - non-interest-bearing 1,680,070. 2,450,620. 2 Savings and temporary cash investments 2 186,150. 313,849. Pledges and grants receivable, net 3 3 4 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 176,529. 132,992. 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 1,850,683. basis. Complete Part VI of Schedule D _____ 10a 1,242,345. 655,925. 1,194,758. b Less: accumulated depreciation _____ 10b 10c 673,994. 738,610. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 210,070. 161,645. Other assets. See Part IV, line 11 15 15 6,779,320. 6,848,465. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 662,119. 756,496. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 67,735. 71,503. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 1,211,350. 1,189,479. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 148,394. 84,005. of Schedule D 25 2,089,598. 2,101,483. 26 26 Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 4,095,928. 3,996,493. Net assets without donor restrictions 27 27 Net assets with donor restrictions 662,939. 681,344. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31

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Form	990 (2024) COOPERATIVE FOR EDUCATION	31-	-1545464	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,616		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,780		
3	Revenue less expenses. Subtract line 2 from line 1	3	-163	<u> </u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,758		
5	Net unrealized gains (losses) on investments	5	82	2,5: 2,5:	<u>30.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,677	7,8:	<u>37.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O).		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	it 🛛		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2024)

432012 12-10-24

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Name of the	ne organ	ization
-------------	----------	---------

Nam	Name of the organization Employer identification number								
				R EDUCATION					1-1545464
Par	tl	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	s.	
The c	rgan	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)			
1 [A church, convention of chu	urches, or associatio	n of churches described	l in sectio	n 170(b)(1)(A)(i).		
2 [A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	า 990).)				
3 [A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).		
4 [A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6 [_	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).		
7	X	An organization that normal	-	ntial part of its support fr	rom a gove	ernmental	unit or from th	ie general p	public described in
г		section 170(b)(1)(A)(vi). (C							
8 [A community trust describe							
9 [An agricultural research org				-		-	-
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
10	_	university: An organization that normal		than 22 1/20/ of its supp	ort from o	ontribution	o momborob	in food and	d aroog rogginta from
IU [activities related to its exem							
		income and unrelated busin							-
		See section 509(a)(2). (Cor				oco doqui			
11		An organization organized a		velv to test for public sa	fetv. See	section 50)9(a)(4).		
12		An organization organized a	-	•	•			rrv out the	purposes of one or
-		more publicly supported or	-	-	-			•	
		lines 12a through 12d that of	-						
а		Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority c	f the direc	tors or trustee	es of the su	ipporting
		organization. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	or controlled in connect	tion with its	s supporte	d organizatio	n(s), by hav	ring
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte						ly integrate	d with,
		its supported organization		-					
d		J Type III non-functionally						-	
		that is not functionally int			•			an attentiv	reness
		requirement (see instructi		-					
е		Check this box if the orga					турет, туре	п, туре п	
f	Ente	functionally integrated, or er the number of supported o				ation.			
		vide the following information	•	d organization(s).					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ng document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
 Total									

Schedule A (Form 990) 2024

Part II

COOPERATIVE FOR EDUCATION

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

<u>5e</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2915357.	3070769.	3311333.	3408652.	3194495.	15900606.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	2915357.	3070769.	3311333.	3408652.	3194495.	15900606.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						0.000
	column (f)						2650413.
	Public support. Subtract line 5 from line 4. ction B. Total Support						13250193.
		() 0000	(1) 0001	() 0000	(1) 0000	() 000 ((0 T)
	ndar year (or fiscal year beginning in)	(a) 2020 2915357.	(b) 2021 3070769.	(c) 2022 3311333.	(d) 2023 3408652.	(e) 2024	(f) Total 15900606.
	Amounts from line 4	2913371	3070709.	22112220	5400052.	5194495.	13300000
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	46,853.	51,960.	49,835.	99,878.	198,314.	446,840.
~	and income from similar sources	40,055.	51,900.	49,055.	<u> </u>	190,514.	440,040.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	11,821.	17,018.				28,839.
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10	11,021.	17,010.				16376285.
12			200			12	833,884.
	First 5 years. If the Form 990 is for th	,	,	fourth or fifth tax y			055,004.
13	organization, check this box and stop	-					
Sec	ction C. Computation of Publi						
	Public support percentage for 2024 (I			column (f))		14	80.91 %
15			-			15	81.72 %
	33 1/3% support test - 2024. If the o						
	stop here. The organization qualifies						37
b	33 1/3% support test - 2023. If the o		•				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te			-			
b	0 10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line			
	more, and if the organization meets th	ne facts-and-circum	nstances test, cheo	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s
						Schedule A	(Form 990) 2024

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Schedule A	(Form 990)	2024

COOPERATIVE FOR EDUCATION

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			-	-		
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)					1	
	First 5 years. If the Form 990 is for th	he organization's fi	rst, second. third.	fourth, or fifth tax	year as a section	501(c)(3) oroa	nization,
	check this box and stop here	-			•		
Sec	ction C. Computation of Publi						
15	Public support percentage for 2024 (I	line 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2023					16	%
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	024 (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
18	Investment income percentage from	2023 Schedule A,	Part III, line 17			18	%
19a	1 33 1/3% support tests - 2024. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than a	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2023. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/	/3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
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			15	5			

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COOPERATIVE FOR EDUCATION

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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COOPERATIVE FOR EDUCATION Schedule A (Form 990) 2024

	rt IV Supporting Organizations (continued)	01010		age J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
-	provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	1		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sec	ction D. All Type III Supporting Organizations		_	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations	•		

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental С entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No 2a 2b 3a 3b

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17 Schedule A (Form 990) 2024 2024.03050 COOPERATIVE FOR EDUCATION 40000381

Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting orga	inization (see
	instructions).	-		

 Schedule A (Form 990) 2024
 COOPERATIVE
 FOR
 EDUCATION

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Schedule A (Form 990) 2024

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3	Administrative expenses paid to accomplish exempt purpose	3	3		
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required - pro	5			
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	r		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2024	IS	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
с	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2020				
b	Excess from 2021				
C	Excess from 2022				
d	Excess from 2023				
е	Excess from 2024				
				Sc	hedule A (Form 990) 2024

COOPERATIVE FOR EDUCATION

1 Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

Current Year

1

2

	(Form 990) 2024	COOPERATIVE				
Part V	Type III Non-	-Functionally Integrated	509(a)((3) Supporting	Organizations	(continued)

Section D - Distributions

Schedule A (Form 990) 2024	COOPERATIVE FOR EDUCATION 31-1545	464 Page 8
	formation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line	
Part IV, Section A, line	ies 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, S	Section C,
Section D, lines 5, 6, a	n D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1 and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.	Te; Part V,
(See instructions.)		
	II, LINE 10, EXPLANATION FOR OTHER INCOME:	
SPECIAL EVENT INCO		
2020 AMOUNT: \$ 9 2021 AMOUNT: \$ 1	9,418. 16,027.	
2021 AMOUNT: \$ 1	10,027.	
MISCELLANEOUS INCO	OME	
	2,403.	
	991.	
432028 01-14-25	Cabadula A //	Form 990) 2024
TULULU U IT IT-LU	20	5/11/350/2024
370529 758050 40000		ON 40000

11370529 758050 4000038276

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule B

(Form 990)

Name of the organization

Organization type (check one):

Employer identification number

1-1545464

3

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

COOPERATIVE FOR EDUCATION

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

J For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

31-1545464

COOPERATIVE FOR EDUCATION

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$286,490.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$64,800.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u> </u>	25	\$\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.) le B (Form 990) (Rev. 12-2024)		

Schedule B (Form 990) (Rev. 12-2024)

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Page 3

Employer identification number

31-1545464

COOPERATIVE FOR EDUCATION

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

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Name of o	organization			Employer identification num	nber
COOPEI	RATIVE FOR EDUCATION			31-1545464	
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	through (e) and the following lir charitable, etc., contributions of \$1,00	e entry. For or	(c)(7), (8), or (10) that total more than \$1,000 for the ganizations year. (Enter this info. once.) \$	year
(a) No. from Part I	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held	
		(e) Transfer o	of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee	
(a) Na					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer o	of gift		
·	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer o	of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer o	of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee	

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423454 01-09-25

Schedule B (Form 990) (Rev. 12-2024)

SC		Supplementa	al Financial Statements	;		1
(Forr (Rev.	n 990) December 2024) ment of the Treasury	Part IV, line 6, 7, 8, 9, 10	nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ttach to Form 990.).		OMB No. 1545-0047 Open to Public
Interna	Revenue Service		0 for instructions and the latest informat	ion.		Inspection
Nam	e of the organizatio	n COOPERATIVE FOR ED	TCATTON		Emple	oyer identification number 31-1545464
Pa	t I Organiza		d Funds or Other Similar Funds of	or Acc	count	
	_	answered "Yes" on Form 990, Part IV, lin				
			(a) Donor advised funds	(b) Fund	s and other accounts
1	Total number at en	d of year				
2		contributions to (during year)				
3		grants from (during year)				
4		end of year		d C		
5	-		writing that the assets held in donor advise exclusive legal control?			Yes No
6			dvisors in writing that grant funds can be u			
Ŭ			r donor advisor, or for any other purpose of			
	impermissible priva	te benefit?				Yes No
Pa	rt II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, P	art IV, li	ine 7.	
1	Purpose(s) of cons	ervation easements held by the organization	on (check all that apply).			
		of land for public use (for example, recrea			-	nportant land area
	—	natural habitat	Preservation of a	a certifie	ed hist	oric structure
•		of open space		£		
2	day of the tax year.		ied conservation contribution in the form o	a cons		Held at the End of the Tax Year
а				- E	2a	
b		······		Г	2b	
с	-	ation easements on a certified historic stru			2c	
d	Number of conserv	ation easements included on line 2c acqu	ired after July 25, 2006, and not			
					2d	
3	Number of conserv	ration easements modified, transferred, rel	eased, extinguished, or terminated by the o	organiza	ation d	uring the tax
_	year	<u> </u>				
4		where property subject to conservation eas				
5	-	ion have a written policy regarding the per prcement of the conservation easements it	h alda0			Yes No
6	,		handling of violations, and enforcing conse			
•						ionio dannig ino you
7	Amount of expense	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservati	on ease	ements	during the year
8	Does each conserv	 ation easement reported on line 2d above	satisfy the requirements of section 170(h)((4)(B)(i)		
						Yes No
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense s	stateme	nt and	
	balance sheet, and	include, if applicable, the text of the footr	note to the organization's financial statement	nts that	descri	bes the
Do		ounting for conservation easements.	Art, Historical Treasures, or Oth	or Sir	milor	Acceto
Fai		the organization answered "Yes" on Form			mar	A55615.
10			8, not to report in its revenue statement an		nco cho	ot works
Id			blic exhibition, education, or research in fur			
			ncial statements that describes these items			
b	•		8, to report in its revenue statement and ba		sheet w	vorks of
	-	· · ·	exhibition, education, or research in furthe			
	provide the following	ng amounts relating to these items.				
_						
2			asures, or other similar assets for financial	gain, pr	rovide	
-	-	nts required to be reported under FASB A	-		۴	
a h						
		on Act Notice, see the Instructions for F) (Form 990) (Rev. 12-2024)
LHA	432051 01-02-25					, , ,

25 2024.03050 COOPERATIVE FOR EDUCATION 40000381

	dule D (Form 990) (Rev. 12-2024) COOPER.	ATIVE FOR 1	EDUC	ATION			3	<u>1-15</u>	45464	e Pa	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histe	orical Tre	asures, or 0	Other S	Similar <i>I</i>	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the f	ollowing that m	nake sign	ificant us	e of its			
	collection items (check all that apply).										
а	Public exhibition	c	i 🗌	Loan or exc	hange program	l					
b	Scholarly research	e		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how th	ev further th	e organization'	s exemp	t purpose	in Part	XIII		
5	During the year, did the organization solicit of										
•	to be sold to raise funds rather than to be ma				-				Yes		No
Par	t IV Escrow and Custodial Arrange							art IV lii			110
	reported an amount on Form 990, Par			organization		0 01110		are iv, in	10 0, 01		
10	Is the organization an agent, trustee, custodia		diany for	contribution	s or other asse	te not in	cluded				
Ia								x	Yes		No
h	on Form 990, Part X?							21	1 1 1 2 5		
D	If "Yes," explain the arrangement in Part XIII a	and complete the lo	nowing t	apie.					Amount		
									1,211		
	Beginning balance						1c		1,411	.,	<u> </u>
	Additions during the year						1d		1	0.	71
е	Distributions during the year						1e		1,189	.,87	
f	Ending balance						1f			, 4	
	Did the organization include an amount on Fo					-	?	🕰	Yes		No
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided in Par	t XIII _	<u></u>	<u></u>		X	<u></u>
Par	t V Endowment Funds Complete if								() =		
		(a) Current year	(b) P	Prior year	(c) Two years	`) Three yea		(e) Four	,	
1a	Beginning of year balance	17,125.		13,590.	16,	565.	12	2,905.		10,	935.
b	Contributions	25,000.									
С	Net investment earnings, gains, and losses	7,600.		3,535.	-2,	975.		3,660.		1,	970.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	49,725.		17,125.	13,	590.	10	6,565.		12,	905.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g	g, column (a)) held as:						
а	Board designated or quasi-endowment	.0000	%								
b	Permanent endowment 100	%	_								
с	Term endowment .0000	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posses		ation tha	t are held ar	d administered	l for the					
	organization by:	5							Γ	Yes	No
	(i) Unrelated organizations?								3a(i)		Х
	(ii) Related organizations?								3a(ii)		Х
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm		WINCHEN	unus.							
	Complete if the organization answered). Part IV	/. line 11a. S	ee Form 990. F	Part X. lin	e 10.				
	Description of property	(a) Cost or c		-	or other		umulated		(d) Book	volue	
	Description of property	basis (investr		• •	(other)	• •	eciation		(u) DOOr	value	;
4.	Land	· · · · ·			0,000.	dopre			200),00	$\overline{10}$
	Land				6,669.	2	77,84	7		3,82	
	Buildings				5,000.	4	<u>, 7,84</u> 5,00		040	,02	
	Leasehold improvements				<u>5,000.</u> 8,395.	1 (<u>5,000</u>)5,002			3,39	$\frac{0}{2}$
	Equipment										
	Other				0,619.		58,07			2,54	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X, line 1</u>	<u>0c, column</u>	<u>(B))</u>				1,194	-	
						Sc	hedule D	(Form 9	990) (Rev	/. 12-2	2024)

Schedule D (Form 990) (Rev. 12-2024) COOPERATIVE FOR EDUCATION Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	(-)	
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990, Part X, line 15, col. (B))	
Part X Other Liabilities	· · · · · · · · · · · · · · · · · · ·

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ROTARY GG AGENCY FUNDS	84,005.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) (Rev. 12-2024)

432053 01-02-25

Sche	dule D (Form 990) (Rev. 12-2024) COOPERATIVE FOR EDUCATION				L545464	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme		evenue per Re	turn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total revenue, gains, and other support per audited financial statements			1	3,699,	217.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	82,530.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		530.
3	Subtract line 2e from line 1			3	3,616,	<u>687.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,616,	687.
Par	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	Return	ו	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	3,780,	247.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	3,780,	247.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a		-		
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5				5	3,780,	247.
	rt XIII Supplemental Information					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			; Part X	, line 2; Part X	,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	itional informa	ation.			
	RT IV, LINE 1B:					
	LECTIONS FOR BOOK RENTAL AND COMPUTER USAC					M
	RTICIPANTS ARE DEPOSITED IN A SEPARATE ACCO			EPLA	ACING	
BOO	OKS OR COMPUTER EQUIPMENT AS THEY BECOME OU	JTDATED	•			
	RT IV, LINE 2B:					
	CROW ACCOUNT LIABILITY: THE BALANCE REFLECT					ma
	JST, COLLECTIONS FOR BOOK AND COMPUTER USAC					
	HE PROGRAM PARTICIPANTS) AND ARE ESCROWED					E
ΤN	REPLACING BOOKS OR COMPUTER EQUIPMENT AS T	HEX BE	COME OUTDA	TED.	•	
	RT V, LINE 4:					
THE	E ENDOWMENT FUNDS ARE USED FOR SUPPORT OF C	ENERAL	OPERATION	5.		
	RT X, LINE 2:					
	DERATIVE FOR EDUCATION IS EXEMPT FROM INCO					
	(C)(3) OF THE INTERNAL REVENUE CODE AND A					
	N. HOWEVER, COED IS SUBJECT TO FEDERAL INCO	ME TAX	UN ANY UN	квьА	AT.ED	
	SINESS TAXABLE INCOME.					
	ED'S IRS FORM 990 IS SUBJECT TO REVIEW AND					
	ATE AUTHORITES. THE ORGANIZATION BELIEVES D					
	TAX POSITIONS TAKEN, AND THEREFORE, DOES			ERTA	AIN INCO	ME
ТАХ	<u> POSITIONS THAT ARE MATERIAL TO THE FINANC</u>	CIAL ST	A'I'EMENTS.			

432054 01-02-25

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024)

432055 01-02-25

SCHEDULE F (Form 990)	Stateme	OMB No. 1545-0047							
(Rev. December 2024)	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.								
Department of the Treasury	Cata		Attach to Form 990.	nformation	Open to Public Inspection				
Internal Revenue Service Name of the organization	Go to w	ww.irs.gov/Form	990 for instructions and the latest i	mormation.	Employer	-	cation number		
Name of the organization					Employer	Identin			
COOPERATIVE FOR					31-15				
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answ	vered "Y	es" on		
Form 990, Part I	V, line 14b.								
•	•		ds to substantiate the amount of its gra the selection criteria used to award the				Yes X No		
2 For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and ot	her assistan	ce outsi	de the		
3 Activities per Region. (T		I, line 3 table ca	n be duplicated if additional space is n						
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	 (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) 	is a pro describe	vity listed in gram service specific typ (s) in the reg	e, De	(f) Total expenditures for and investments in the region		
CENTRAL AMERICA AND		-							
THE CARIBBEAN -									
ANTIGUA & BARBUDA,									
ARUBA, BAHAMAS,	0	48	PROGRAM SERVICES	EDUCATION			2,092,639.		
NORTH AMERICA -									
CANADA AND MEXICO,									
BUT NOT THE UNITED									
STATES	0	1	FUNDRAISING	EDUCATION			0.		
 3 a Subtotal b Total from continuation sheets to Part I c Totals (add lines 3a 	0	49					2,092,639.		
and 3b)	0	49					2,092,639.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

LHA 432071 01-15-25

Schedule F (Form 990) (Rev. 12-2024) COOPERATIVE FOR EDUCATION

31-1545464

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) (Rev. 12-2024)

Page 2

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplicated if	additional space is neede			I			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA						
	AND THE CARIBBEAN						
	- ANTIGUA &						
SCHOLARSHIPS	BARBUDA, ARUBA,	1,060	394,850.	CHECK	0.		
	L	1	1	1	1		1

Schedule F (Form 990) (Rev. 12-2024)

Schedule F (Form 990) (Rev. 12-2024) COOPERATIVE FOR EDUCATION Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2: SCHOLARSHIP STUDENTS ARE SELECTED THROUGH A RIGOROUS PROCESS THAT INCLUDES A SOCIO-ECONOMIC SURVEY, AN ANALYSIS OF GRADES AND TEACHER AND PARENT INTERVIEWS, AND A HOME VISIT. CONTRACTS ARE SIGNED WITH ALL PROGRAM PARTICIPANTS TO AGREE ON THE TERMS OF THE SCHOLARSHIP. FOR LOWER SECONDARY STUDENTS, SCHOLARSHIP FUNDS ARE PAID DIRECTLY TO THE SCHOOLS AND USED TO PURCHASE SCHOOL SUPPLIES WHICH ARE DELIVERED DIRECTLY TO THE STUDENTS' HOMES; FOR UPPER SECONDARY STUDENTS, FUNDS ARE DEPOSITED INTO A BANK ACCOUNT IN THE PARENTS' NAME AND STUDENTS ARE REQUIRED TO SUBMIT RECEIPTS FOR PAYMENTS MADE FROM THE ACCOUNT IN ORDER TO RECEIVE FUTURE DISBURSEMENTS. ENROLLMENT, ATTENDANCE AND PERFORMANCE ARE ALL MONITORED THROUGHOUT EACH STUDENT'S INVOLVEMENT IN THE PROGRAM.

Schedule F (Form 990) (Rev. 12-2024)

432075 01-15-25

SCHEDULE L

(Form 990)

Part I

(Rev. December 2024) Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Open to Public

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

OMB No. 1545-0047

Name of the organization

COOPERATIVE FOR EDUCATION

31-1545464

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Nome of discussified person	(b) Relationship between disqualified			(d) Cor	rected?
	(a) Name of disqualified person	person and organization	(c) Description of transaction	1 of transaction		No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
2	Enter the amount of tax incurred by	the organization managers or disqualifie	d persons during the year under			
	section 4958			\$		
3	Enter the amount of tax, if any, on li	ine 2, above, reimbursed by the organiza	tion	\$		
3	Enter the amount of tax, if any, on i	ine 2, above, reimbursed by the organiza		Φ		

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

	(a) Name of interested person	1 1		(c) Purpose of loan		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				То	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Tota													

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) (Rev. 12-2024)

LHA 432131 01-15-25

Schedule L (Form 990) (Rev. 12-2024) COOPERATIVE FOR EDUCATION

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered	<u>"Yes" on Form 990, Part IV, line 28a, 28</u>	3b, or 28c.
(a) Name of interacted person	(b) Polationship between interacted	(a) Amount

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction		aring of zation's jues?
				Yes	No
(1)JOHN BERNINGER	DIRECTOR	129,214.	COMPENSATIO		X
_(2)					
_(3)					
_(4)					
(5)					
_(6)					
_(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information					
Provide additional information for respo	nses to questions on Schedule L. See	instructions.			
SCH L, PART IV, BUSINESS TH	RANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
(A) NAME OF PERSON: JOHN BI	ERNINGER				
(D) DESCRIPTION OF TRANSACT	FION: COMPENSATION T	O FAMILY ME	MBER WHO IS	AN	
EMPLOYEE OF THE ORGANIZATIO	ON				

432132 01-15-25

Rev. December 2024) Department of the Treasury nternal Revenue Service	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.		Open to Public Inspection
Name of the organization			r identification numbe
	COOPERATIVE FOR EDUCATION		.545464
FORM 990, PART			177
STRESSED COMMU AMERICANS ABOU	NITIES AND EDUCATION INSTITUTIONS AND EDUCAT T GUATEMALA, ITS POVERTY AND EDUCATIONAL SER		
AMERICANS ABOU	T GUATEMALA, ITS POVERTY AND EDUCATIONAL SER	VICES.	
FORM 990, PART	III, LINE 4D, OTHER PROGRAM SERVICES:		
	K PROGRAM PROVIDES RESOURCES AND TRAINING TH		OWER
		ACHING	-
	PROGRAM PROVIDES TEXTBOOKS USING A SUSTAINAB		VOLVING
	URING SCHOOLS BENEFIT FROM THESE RESOURCES I		
PERPETUITYAND	TRAINS TEACHERS IN DIDACTIC METHODS. MORE TH	AN 21,	500
STUDENTS AT 18	0 SCHOOLS STUDY EVERY DAY WITH COED TEXTBOOK	S, INC	LUDING
	T 2 SCHOOLS RECEIVING COED TEXTBOOKS FOR THE	FIRST	' TIME
IN 2024.			
EXPENSES \$ 362	,520. INCLUDING GRANTS OF \$ 0. REVENUE \$	0.	
-	ER CENTERS (INCLUDING 1 ESTABLISHED IN 2024,	SERVI	
		MALA E	
CENTER STUDENT	-QUALITY TECHNOLOGY TRAINING TO 12,400 STUDE S GAIN THE SKILLS TO CONTINUE THEIR EDUCATIO		OMPUTER
HIGHER-WAGE JO			-
CENTERS ARE DE	•		
SUSTAINABILITY			
	HEDULE WITH MONEY SAVED IN THEIR REVOLVING F		
EXPENSES \$ 327		0.	
•	, , , , , , , , , , , , , , , , , , ,		
FORM 990, PART	VI, SECTION A, LINE 2:		
JOHN BERNINGER	AND JOSEPH BERNINGER HAVE A FAMILY RELATION	SHIP.	
FORM 990, PART		דם חח	
	TREASURER REVIEWS THE 990. A COPY OF THE 990 RD PRIOR TO FILING.	IS PR	OVIDED TO
INE ENTIRE BOA	RD FRIOR TO FILLING.		
FORM 990. PART	VI, SECTION B, LINE 12C:		
	SACTIONS ARE REVIEWED TO DETERMINE WHETHER T	HEY IN	ICLUDE A
	TRANSACTION AND IF SO, ARE DISCLOSED TO THE		
FINANCE COMMIT	TE, AND INDEPENDENT AUDITOR.		
	VI, SECTION B, LINE 15:		
	COMMITTEE REVIEWS INDEPENDENT STUDIES OF NON		
	ND DETERMINES THE APPROPRIATE SALARIES. THE	PROPOS	ED SALARIES
ARE PRESENTED	TO THE BOARD FOR APPROVAL.		
	VI, SECTION C, LINE 19:		
	ON MAKES AVAILABLE ALL DOCUMENTS REQUIRED BY	LAW.	
FORM 990, PART	XII, LINE 2C		
	ON DID NOT CHANGE ITS OVERSIGHT OR SELECTION	PROCE	ISS
DURING THE CUR	RENT TAX YEAR.		

11370529 758050 4000038276

37 2024.03050 COOPERATIVE FOR EDUCATION 40000381

(Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Employer identification number

31-1545464

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization

COOPERATIVE FOR EDUCATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ASOCIACION COED	IN-COUNTRY PROGRAM				
29.5 HM INTERAMERICAN HIGHWAY SAN LUCAS	OPERATIONS IN ACCORDANCE				COOPERATIVE FOR
SAN BARTOLONE MILPAS ATLAS, GUATEMALA	WITH THE MISSION OF COED	GUATEMALA	2,109,057.	3,800,221.	EDUCATION
CANADIAN FRIENDS OF COOPERATIVE FOR	PROVIDE SCHOLARSHIPS &				
EDUCATION, 402 CARTIER STREET, NORTH BAY,	FINANCIAL ASSISTANCE TO				COOPERATIVE FOR
ONTARIO, CANADA	STUDENTS WHO ARE	CANADA	46,513.	26,789.	EDUCATION
	_				
	_				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr enti	olled
	-					Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Schedule R (Form 990) (Rev. 1-2025) COOPERATIVE FOR EDUCATION

31-1545464 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	(j) (k) eral or Percentage ownership s No
(state or entity (related, unrelated, income end-or-year allocations? 20 of Schedule	eral or haging ther? S No
sections 512-514) Yes No K-1 (Form 1065) Yes	s No
	+ +
	+ +

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ip (i) Section 512(b)(13) controlled entity?		
		country)		01 11 434		235013		Yes	No	
	-									
	-									
	_									

Schedule R (Form 990) (Rev. 1-2025) COOPERATIVE FOR EDUCATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				—			
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity						
b	b Gift, grant, or capital contribution to related organization(s)						
	c Gift, grant, or capital contribution from related organization(s)						
d	d Loans or loan guarantees to or for related organization(s)						
	Loans or loan guarantees by related organization(s)	1e					
f	Dividends from related organization(s)	1f					
g	Sale of assets to related organization(s)	1g					
	Purchase of assets from related organization(s)	1h					
i	i Exchange of assets with related organization(s)						
j	Lease of facilities, equipment, or other assets to related organization(s)	1j					
k	k Lease of facilities, equipment, or other assets from related organization(s)						
I Performance of services or membership or fundraising solicitations for related organization(s)							
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
	o Sharing of paid employees with related organization(s)						
p	Reimbursement paid to related organization(s) for expenses	1p					
q Reimbursement paid by related organization(s) for expenses							
r	r Other transfer of cash or property to related organization(s)						
s Other transfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	1s					

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
(4)			
(5)			
<u>(6)</u>			

Schedule R (Form 990) (Rev. 1-2025) COOPERATIVE FOR EDUCATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e Are partner 501(c org:		(f) Share of total income	(g) Share of end-of-year assets	(h Dispr tior allocat	n) opor- late tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn) ging ter?	(k) Percentage ownership
			30010113 3 12 3 14)	Yes	NO			Yes	No		Yes	NO	

Schedule R (Form 990) (Rev. 1-2025)

Provide additional information for responses to questions on Schedule R. See instructions.

PART I, IDENTIFICATION OF DISREGARDED ENTITIES:

NAME OF DISREGARDED ENTITY:

CANADIAN FRIENDS OF COOPERATIVE FOR EDUCATION

PRIMARY ACTIVITY: PROVIDE SCHOLARSHIPS & FINANCIAL ASSISTANCE TO STUDENTS

WHO ARE IMPOVERISHED

Schedule R (Form 990) (Rev. 1-2025)